



**At Hays**, we are the world's leading recruiting experts in qualified, professional and skilled people. Our deep expertise across a wide spectrum of specialized industries and professions makes us unparalleled recruiters in the world of work. The Group employs 9,214 staff working worldwide out of 252 offices in 33 countries, across 20 specialisms.

**In Poland companies have been selecting Hays as their RPO & MSP partner since 2009.** We also operate Hays Talent Solutions Centre of Excellence in Krakow which provides services to our clients across EMEA. We pride ourselves on creating talent solutions that transform and delight our clients.

An excellent career opportunity in **Cracow** is currently available for a

### **Sourcing Partner with German (m/f)**

#### **The role:**

**Your role will be** to develop and deliver **candidate attraction strategies, effectively manage the talent pool of Candidates**, conducting interviews, short-listing appropriate Candidates, providing feedback and reporting activities, liaising with Hiring Managers to obtain any missing information and to ensure required vacancy approvals are actioned, uploading job adverts onto internal portals and external job boards as required, arranging interviews. You will need to ensure that the recruitment SLA's are met, while following Client compliance procedures.

#### **Skills & experience:**

**We are looking for multilingual, dynamic professionals** with strong abilities of multitasking and good organization skills. **Previous experience in HR is an asset, but it's not essential.** Ideal candidate is a good team player with flexible approach. As you will be responsible for German recruitment projects, **you need to be fluent in German and English.** IT literate with strong working knowledge of Microsoft Office packages is a must. We're looking for an individual who is highly motivated, has great attention to detail and thrives on working in a fast paced environment.

**Benefits:**

**We offer** excellent professional development opportunities. Working for Hays will enable you to learn from experts, deepen the recruitment expertise and use sophisticated recruitment tools. Exciting and rewarding career with comprehensive training, fast track promotion based on merit and a salary package will be provided to successful Candidates.

**Interested? - Feel free to contact** our Internal Recruiter – Wioletta Bajerska at [bajerska@hays.pl](mailto:bajerska@hays.pl) or **apply** by following the link: [JOB OPPORTUNITIES AT HAYS](#)

Visit us at <https://www.haysplc.com/>